

Lisa Fujie Parks, MPH
4142 Reinhardt Drive, Oakland, CA 94619
510.336.0369
lisafujieparks@gmail.com

SUMMARY OF SKILLS

- ❖ Over 15 years experience working to promote safe, healthy and equitable communities.
- ❖ Excellent training and facilitation skills.
- ❖ Strong qualitative and secondary research skills.
- ❖ Strong writing skills.
- ❖ Able to manage projects, coordinate teams and supervise staff effectively.
- ❖ Able to work effectively and collaboratively with diverse constituencies and communities.

AREAS OF EXPERTISE

- ❖ Strategies to respond to and prevent sexual and intimate partner violence, with an emphasis on comprehensive strategies at the local and state levels.
- ❖ Community readiness assessment for primary prevention of sexual violence.
- ❖ Intimate partner violence prevention and response in lesbian, gay, bisexual and transgender communities.
- ❖ Child sexual abuse prevention within culturally diverse familial and intimate networks.

EXPERIENCE

2006-Present, California Partnership to End Domestic Violence, Sacramento, CA, LGBTQ Domestic Violence Training and Technical Assistance Project Manager

- ◆ Develop tools for and coordinate a statewide needs assessment involving site visits, interviews and online surveys with over 90 agencies
- ◆ Develop curriculum for training on numerous topics related to LGBTQ domestic violence and accessible services, including cultural competency issues, recommended policies and practices and a 'Training-of-Trainers' on LGBTQ domestic violence.
- ◆ Engage and coordinate a team of 10 staff from 3 agencies to develop a statewide strategic plan, develop a training and technical assistance (TAT) tool-kit, design TAT plans for 94 agencies and deliver in-person and telephone based TAT.
- ◆ Work with project evaluator to evaluate and analyze all project elements.
- ◆ Track and document project activities and write progress reports and articles on project accomplishments.

2006-Present, Consultant

- Provide technical assistance and training on primary prevention of sexual and intimate partner violence for institutions of higher education, state coalitions and community-based organizations.
- Conduct qualitative and secondary research for community-based organizations and institutions of higher education on primary prevention of sexual violence.

2004 – 2006, Prevention Institute, Oakland, CA, Program Manager

- ◆ Provided strategic planning and capacity building services to sexual and intimate partner violence prevention coalitions, state health departments, and local centers and shelters.
- ◆ Developed and delivered in-person and online training on emerging topics in preventing intimate partner and sexual violence, including environmental/norms change, multidisciplinary collaboration and policy and media advocacy.
- ◆ Assisted with implementation of the Alameda County Violence Prevention Blueprint, including conducting training on violence prevention, consulting on best practices and coordinating a regional violence prevention summit.
- ◆ Conducted research and authored articles on violence prevention.
- ◆ Coordinated agency communication efforts, including website and e-Alerts.

2004, San Francisco Department of Public Health Community Health Education Section, SF, CA, Evaluation Intern

- ◆ Developed evaluation tools, including written pre- and post-project skills surveys, an oral interview tool and an observation tool. Conducted process and outcome evaluations for violence and substance abuse prevention Community Action Teams.

2000-2003, San Francisco Women Against Rape, SF, CA, Associate Director of Programs

- ◆ Led San Francisco Women Against Rape's (SFWAR) team of 8 program staff and over 80 volunteers and interns to provide sexual assault intervention and prevention services through partnerships with over 80 schools, community-based organizations and public agencies, reaching over 11,000 people annually. Coordinated team to plan programs and budgets, deliver services, achieve annual goals and objectives and comply with public/private contract data-collection, reporting and evaluation requirements. Responsible for annual program budget of \$442,000.
- ◆ Provided leadership in organizational development, including two Executive Director transitions, organizational restructuring, personnel management, annual planning and staff development training. Coordinated staff, board and volunteer Strategic Planning Committee and oversaw initial planning process that included focus groups, interviews and planning sessions.
- ◆ Served on the San Francisco Sexual Assault Response Team and coordinated legal, medical and mental health sexual assault response systems. Negotiated interagency MOUs and developed policies and protocols.

2002-2003, San Francisco Adult Sexual Assault Task Force, SF, CA, Co-Chair

- ◆ Co-Chaired a multidisciplinary task force of public agencies and nonprofit organizations advancing a citywide response to sexual assault. Recruited new members, facilitated monthly meetings, represented task force at public forums, and organized outreach and education projects. Served as lead conference organizer for 2003 Sexual Assault Response and Prevention Conference, attended by over 150 people.

1998-2000, Community United Against Violence, SF, CA, Domestic Violence Education Director

- ◆ Developed curricula and conducted workshops and trainings on domestic violence intervention and prevention.
- ◆ Coordinated team to design and launch the LOVE & JUSTICE Project, a queer youth relationship violence prevention project. Co-authored successful \$300,000 grant proposal, coordinated needs assessment (community advisory group, peer facilitators, focus groups, written surveys, data analysis) and oversaw program development process.
- ◆ Co-authored \$90,000 grant proposal and coordinated needs assessment (focus groups, interviews, data analysis) for the Oakland LGBTQ Domestic Violence Prevention Project.

1997-1998, National Economic Development & Law Center, Oakland, CA, Program Specialist

- ◆ Assisted with implementation of two multi-county nonprofit management capacity building programs, including research, project administration and production of marketing materials, reports and web site. Assisted with planning and presentation of organizational development workshops.

1995-1997, Tenants & Owners Development Corporation, SF, CA, Project Manager/Services Planner

- ◆ Project Manager for physical, financial and support services development for \$8 million affordable housing development project, "The Isabel." Formed partnerships to bring integrated mental health, health and substance abuse treatment services to South of Market affordable housing developments.

- ♦ Authored and assembled 4 successful grant and loan applications totaling over \$7 million.
- ♦ Designed project and lead team of 3 staff and 20 volunteers to implement the South of Market Voter Organizing Project. Registered 500 homeless individuals to vote, organized ten-week popular education-based voter education program and conducted “get out the vote” neighborhood outreach.

EDUCATION AND TRAINING

- ♦ 2003-2006, San Francisco State University, SF, CA, Master’s in Public Health in Community Health Education
- ♦ 1988-1993, Earlham College, Richmond, IN, BA, International Studies, Japanese language honors
- ♦ 1992, Kansai University of Foreign Studies, Hirakata City, Japan
- ♦ 1989, New Alchemy Institute, Falmouth, MA, Semester in Sustainable Design

RECENT PROFESSIONAL AFFILIATIONS AND VOLUNTEER ACTIVITIES

- ♦ 2008-Present, Transforming Communities Technical Assistance, Training and Resource Center’s Prevention Advisory Committee
- ♦ 2006-present, Pennsylvania Coalition Against Rape Vision of Hope Fund Research and Best Practices Committee member
- ♦ 2005-present, member, National Coalition to Prevent Child Sexual Exploitation, a coalition of over 30 agencies and experts led by the National Center for Missing & Exploited Children
- ♦ 2002-present, Generation Five, SF, CA, Community Response Project Trainer/Organizer
- ♦ 1997-2000, Community United Against Violence, SF, CA, Speakers Bureau Volunteer
- ♦ 1997-2000, San Francisco Women Against Rape, SF, CA, Advocate, Counselor, South/East/West/Asian & Pacific Islander Task Force Co-Coordinator

PUBLICATIONS

Parks, L., Davis, R. and L. Cohen. Changing Community Environments to Prevent Sexual Violence: The Spectrum of Prevention. Forthcoming in Kauffman, K. (ed.) Preventing Sexual Violence and Exploitation: A Sourcebook. Wood & Barnes Publishers: Oklahoma City, OK.

Parks, L., Cohen, L. and N. Kravitz-Wirtz. 2007. Poised for Prevention: Advancing Promising Approaches to Intimate Partner Violence Prevention. Robert Wood Johnson Foundation: Princeton, NJ. www.rwjf.org/files/publications/other/IntimatePartnerViolence_052007.pdf.

Davis, R., Parks, L. and L. Cohen. 2006. Sexual Violence and the Spectrum of Prevention. National Sexual Violence Resource Center: Enola, PA. www.nsvrc.org/_cms/fileUpload/spectrum.pdf.

Parks, L. and D. Aranda. Community Giving Resource Health and Wellness Module: Mental Health. Neighborhood Funders Group: Washington, DC. www.communitygivingresource.org/health/health_list.htm?cat_id=842

Parks, L. and D. Aranda. Community Giving Resource Health and Wellness Module: Violence Prevention. Neighborhood Funders Group: Washington, DC. www.communitygivingresource.org/health/health_list.htm?cat_id=843

Parks, L. 1990. The Finger Lakes Land Trust: Solving Local Land Use Problems. Community Ink: A Monthly Paper Cultivating Community Solutions. Ithaca, NY.

TRAININGS, PRESENTATIONS AND KEYNOTE ADDRESSES (SELECT LIST FROM OVER 150)

Recommended Practices for Improving Access to Services Among LGBTQ Domestic Violence Victims/Survivors. 8/23/2007, 9/17/2007, 3/26/2008, Unserved/Underserved Communities Technical Assistance and Training Project. Pacific Grove, Sacramento and Bakersfield, CA.

Homo/Bi/Transphobia and Heterosexism Among Clients and in the Community: Seven Steps to Addressing

Everyday Bias. 1/15/2008, 3/25/2008, Unserved/Underserved Communities Technical Assistance and Training Project. Stockton and Bakersfield, CA.

The Community is Ready! Ready For What? Applying 'Community Readiness' to Strengthen Sexual Violence Primary Prevention Initiatives. 2/21/2008, Washington State Coalition of Sexual Assault Programs. (Web Conference.)

How Ready is the Community? The Importance of Community Readiness for Sexual Violence Primary Prevention. 2/14/2008, Washington State Coalition of Sexual Assault Programs. (Web Conference.)

Domestic Violence Intake Interviewing and Screening with LGBTQ Individuals. 2/13/2008, Unserved/Underserved Communities Technical Assistance and Training Project. Modesto, CA.

Homo/Bi/Transphobia and Heterosexism Among Clients and in the Community: Seven Steps to Addressing Everyday Bias. 11/7/2007, 11/14/2007, 11/19/2007, Unserved/Underserved Communities Technical Assistance and Training Project. (Teleconferences.)

Effective Case Management with LGBTQ Domestic Violence Victims/Survivors. 10/16/2007, 11/13/2007, Unserved/Underserved Communities Technical Assistance and Training Project. (Teleconferences.)

Fostering a Welcoming Environment for LGBTQ Communities. 9/11/2007. (Teleconference.) Unserved/Underserved Communities Technical Assistance and Training Project.

Sexual Violence: Analysis and Action for Campus-Based Prevention. 7/10/2007. San Francisco State University, San Francisco, CA.

Sexual Assault Community Response and Prevention Training 10/21/2006. Korean Youth Cultural Center. Oakland, CA.

The Levers of Norms Change: Policy and Organizational Practice Change. 10/5/2006. Minnesota Coalition Against Sexual Assault. Minneapolis, MN.

Media Advocacy for Primary Prevention of Sexual Violence. 10/5/2006. Minnesota Coalition Against Sexual Assault. Minneapolis, MN.

The Levers of Prevention: Changing Community Norms and Environments to Prevent Sexual Violence. 9/11/2006. Oklahoma Department of Health. Oklahoma City, Oklahoma.

Collaboration Math: Enhancing Interdisciplinary Collaboration for Sexual Violence Prevention. (Web conference.) 8/29/2006. Minnesota Coalition Against Sexual Assault.

A Comprehensive Approach: Linking Primary Prevention and Anti-Oppression Work. 6/7/2006, 7/12/2006 and 7/27/2006. "Making it Happen: Steps Toward Ending Sexual Violence." Centers for Disease Control and Prevention Regional Sexual Violence Prevention Training Institute. Atlanta, GA, San Diego, CA and Hartford, CT.

Toward a Community Solution: A Primary Prevention Approach to Sexual Violence. 7/26/2006. "Making it Happen: Steps Toward Ending Sexual Violence." Centers for Disease Control and Prevention Regional Sexual Violence Prevention Training Institute. Hartford, CT.

Influencing the Community Environment: The "Why" and "How" of Policy and Organizational Practice Change. 7/26/2006. "Making it Happen: Steps Toward Ending Sexual Violence." Centers for Disease Control and Prevention Regional Sexual Violence Prevention Training Institute. Hartford, CT.

Media Advocacy to Prevent Violence Against Women. (Web conference.) 7/19/2006. Prevention Connection/CALCASA.

Changing Social Norms About Masculinity: A Dialogue on Preventing Violence Against Women. (Web dialogue.) 6/23/2006. Prevention Connection/CALCASA.

A World Without Sexual Violence: Advancing Comprehensive Approaches to Sexual Violence Prevention. 5/23/2006. Minnesota Coalition Against Sexual Assault. Minneapolis, MN.

The 'Why' and 'How' of Local Policy Change: Exploring Applications for Violence Against Women Prevention. (Web conference.) 5/12/2006. Prevention Connection/CALCASA.

Preventing Sexual Violence: A Leadership Academy for Primary Prevention Practitioners. 4/25-26/2006. Minnesota Department of Health. Minneapolis, MN.

Engaging Men and Boys: A Dialogue On Changing Norms about Masculinity that Contribute to Violence Against Women. (Web dialogue.) 3/23/2006. Prevention Connection/CALCASA.

Partnership Challenges: Facing Community Denial and Finding Common Ground. (Web dialogue.) 1/19/2006. Prevention Connection/CALCASA.

Violence is Preventable: Addressing the Underlying Contributors through a Public Health Approach. 2004, 2005 and 2006. University of California at Berkeley, Berkeley, CA.

What is Collaboration Math? Enhancing Cross-Sector Partnerships for Preventing Violence Against Women. Web conference.) 11/10/2005. Prevention Connection/CALCASA.

Primary Prevention of Sexual Violence: A Comprehensive Approach. 10/17/2005. North Dakota Abused Women's Services/ND Coalition Against Sexual Assault/ND Department of Health. Bismarck, ND.

A Comprehensive Approach: Linking Primary Prevention and Anti-Oppression Work. 10/5/2005. Virginia State Coalition Against Sexual Assault Statewide Prevention Conference. Richmond, VA.

A Comprehensive Approach to Intimate Partner Violence and Sexual Violence Prevention. 9/21/2005. Family Violence and Sexual Assault Institute International Conference. San Diego, CA.

From 'A Woman's Problem' to a Community Solution: Preventing Violence Against Women: A Training for Practitioners, Advocates and Policymakers. 8/9-10/2005, 9/7-8/2005 and 9/14-15/2005. California Alliance Against Domestic Violence. Sacramento, Emeryville and San Diego, California.

Toward a Community Solution: A Primary Prevention Approach to Violence Against Women. 5/24/2005. CALCASA Statewide Prevention Conference. Sacramento, CA.

Toward a Community Solution: Advancing Primary Prevention of Violence Against Women. (Web conference.) 3/18/2005. Prevention Connection/CALCASA.

Sexual Assault Response and Prevention Training 7/31/2004. Shimtuh/Korean Coalition to End Domestic Abuse. Union City, CA.

Culturally-Based Approaches to CSA Prevention: A Look at Bystander Interventions and Asian/Pacific Islander Communities. 2/19/2004. University of California at Santa Cruz, Santa Cruz, CA.

Expanding Diverse Community Responses to Sexual Assault. 4/23/2003. San Francisco Adult Sexual Assault Task Force Sexual Assault Response & Prevention Conference. San Francisco, CA.

Practical Support for Current & Future Women of Color Managers. 5/2002. California Coalition Against Sexual Assault Statewide Leadership Conference. Newport Beach, CA.

We're Here & We're Queer In Your Sexual Assault Prevention Program. 5/2001. California Coalition Against Sexual Assault Statewide Leadership Conference. Sacramento, CA.

From Our Lives, For Our Lives: Community Responses to Domestic Violence in Queer Women of Color Relationships. 7/2000. National Coalition Against Domestic Violence Conference. Portland, OR.

Intervention and Prevention: Best Practices for LGBTQ Domestic Violence. Washington State Coalition Against Domestic Violence, Seattle, WA, 1999.

From Our Lives, For Our Lives: Addressing Sexual and Domestic Violence in LGBT Communities. Albuquerque Rape Crisis Center, Albuquerque, NM, 1999.